



# ADARSH RAY

## VMS DATA ANALYST

### CONTACT

+91 8908880091

ray.adarsh7@gmail.com

Bangalore, India

### SKILLS

- SAP Fieldglass
- Workday VNDLY
- Beeline
- IQNavigator
- Microsoft Power BI
- SQL Server
- Salesforce
- Jira

### CERTIFICATION

- Workday VNDLY:  
Configuration and Program  
Management  
(07/2024 - Present)
- Beeline - Level 2 Certification  
(07/2023 - Present)
- Business Analysis Overview  
(02/2024 - Present)

### EDUCATION

B.TECH  
Synergy Institute Of Engineering  
&  
Technology. Dhenkanal (BPUT)  
  
Computer Science & Engineering  
  
Year - 2012 to 2016



### PROFILE

Experienced VMS Data Analyst with 5.5 years of experience in Requirement gathering, Analyzing, Preparing Test script and Planning the Road map. VMS Configuration, Upgrades/Refreshes & providing VMS Supports to multiple clients. Auditing, Analyzing & doing BI reports.



### WORK EXPERIENCE

#### Innova Solutions Pvt. Ltd.

SEPT 2021 - PRESENT

##### Lead Supplier Onboarding

- Working as a Project Manager to obtain data requirements and perform data analysis; designs and implements data integration modules for extract/transform/load functions.
- VMS configuration, Test script preparation and planning the road map.
- Project & Task based VMS Support like Upgrades/refreshes, VMS Conversions (system to system), Billing/Invoice updates, New implementations & End-User/UI enhancements.
- Auditing, Analysing, Creating different industry standard reports and working with different upload templates in Production and different testing environments like IM01, IM03, XUAT 1, XUAT 2, XUAT 3.
- Investigative data analysis like Issue identification, Root cause analysis, VMS program audits, MSP/VMS program review.
- Having strong knowledge in multiple VMS configurations like Fieldglass, Workday VNDLY, Beeline & IQNavigator.
- VMS Helpdesk Support & monthly VMS audit.

#### Artech Infosystems Pvt. Ltd.

SEPT 2019 - SEPT 2021

##### Data Analyst

- Responsible for gathering and analyzing Wells Fargo recruitment data from the client portal as well as internal portal.
- Creating daily, weekly, monthly and yearly basic reports and analyzing recruitment data from various data sources and ensuring compliance from our data trading partners.
- Analyzing and calculating bill rates, pay rates and gross margins data based on job profile and ensuring it meets the client's requirement as well as internal requirement.
- Monitoring progress of targets, achievements, pipelines, offers, starts, gross margins and backouts data and generating reports on that.
- Actively works with colleagues to assign works to the recruitment team and account managers based on job locations and hiring managers location.
- Maintained an Enterprise Web Based Business Intelligence application by creating, updating, and modifying data sets depending upon the client's requirements.



# PROJECTS

## SAP Fieldglass End-to-end Implementation

### Clients :

- The Coca-Cola Company (TCCC)
- Carrier Corporation (CARR)
- Leidos (SAI)
- American Towers (ATC)
- Engergy Northwest (ENW)
- Humana (HUM)
- L3Harris (HRS)
- Cargil

I worked as the Implementation Manager for both TCCC (The Coca-Cola Company) and Carrier Corporation (CARR), overseeing the full end-to-end implementation of SAP Fieldglass across test site XUAT 2, CARZ, and Production. My responsibilities included configuring the following modules:

- **User** : User-related modules, including user profiles, permissions, and access controls.
- **Supplier** : Supplier-related modules, including distribution lists, suppliers, supplier invitations, and qualification templates.
- **Company Structure** : Company structure-related modules, including cost centers, locations, sites, business units, company details, labor types, and corporate calendars.
- **Messaging** : Messaging-related modules, including email, SMS, and other communication channels.
- **Workflow** : Workflow-related modules, including process automation and task management.
- **Financial Data** : Financial data-related modules, including expense codes, expense types, general ledger (GL), GL accounts, task codes, invoice adjustments, and rate structures.
- **Worker** : Worker-related modules, including job posting templates, qualifications, qualification categories, contingent types, worker pay types, and worker profiles.
- **Services** : Service-related modules, including service work orders (SOWs), service types, service worker roles, milestone/deliverable libraries, fee libraries, request for proposals (RFX) templates, and question libraries.
- **Configuration** : Configuration-related modules, including custom fields, pick lists, segmented object details, SOWs, reasons, custom text, questions, job codes, and other configuration settings.
- **Report** : Reporting-related modules, including data generation, reporting formats, and visualization tools.
- **Integration** : Integration-related modules, including data transfer, connector configuration, and data synchronization.

## Workday VNDLY End-to-end Implementation

### Clients :

- Conoco Phillips
- Oceaneering
- Ancestry

I held the position of Implementation Manager, responsible for overseeing the configuration, implementation, testing, and leading comprehensive end-to-end testing of the Workday VNDLY workflow for ConocoPhillips, Oceaneering, and Ancestry.

### Extended Workforce Management :

- **Job & Applicants** : ( Publishing Jobs, View, Edit, Submitting Applicants, Schedule Interview Release Offer, Revise offer, Complete Checklist, Onboarding)
- **Candidate Workflow** : ( Create, View. Apply, Withdraw, Accept, Decline & Complete Checklist)
- **Interview Management** : ( Schedule, Edit, Cancel, Reschedule)
- **Workorders** : (View, Modify, End, Edit, Close out in Workday, Approve modification, Reject Modification)
- **Timesheet** : ( Enter, Approve, Reject, Edit, Adjust, View, Save)
- **Expenses** : ( Approve, Reject, Submit, Create Miscellaneous Expense/MSP Fee)
- **Report** : ( Create, View, Add Favorite, Schedule, Customized Report View, Export)
- **Workday Connectors**